

**Company Overview**

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# Executive summary

Integr8 IT is South Africa’s largest independently owned, national black empowered, ICT network integration and infrastructure management specialist.

A renowned leader in the field of system integration, infrastructure management, and support services, employing highly skilled professionals.

Integr8 IT is the innovator, founder and operator of the only South African-based Nerve CentreR  ([www.nervecentre.co.za](http://www.nervecentre.co.za)), providing a digital hub to manage and regulate many of the country’s leading corporations.

Integr8 IT provides a national support footprint with a single point of contact at our World Class nerve centre, where all support calls and third party calls are managed. The Nerve centre also houses our remote support agents, whom can remotely take control of any workstation or server anywhere on the planet utilising software that allows the end user to control the access.

The company’s core focus is on Managed ICT Services and Network Infrastructures, specialising in the design, planning, deployment, management, and maintenance. The South African offices are found in Gauteng, Cape Town, Durban, East London and Botswana and it has representation in Port Elizabeth, and across the Southern African region.

Integr8 IT is a Gold Certified Microsoft solution provider in 8 competencies. Namely: **Advanced Infrastructure Solutions, Unified Communication Solutions, Network Infrastructure Solutions**

**Information Worker Solutions, Mobility Solutions, Security Solutions, Hosting Solutions, OEM Hardware Solutions**. Integr8 IT also holds the distinction of being one of only a handful of **Microsoft Premier Partners**, which provides them with direct access to Microsoft’s highest resources, technical and otherwise in Redmond, Virginia (USA).

The company has been acknowledged and accredited with many prestigious, local & international, awards, namely: **Microsoft GOLD Partner of the Year; The Most Innovative ICT Company in Africa; National Business Awards for Entrepreneur of the Year ; National Business Award - Technology Through Innovation; ABSA Entrepreneur of the year Award, CIO of the Year for South Africa; Best Customer Experience of the Year; Networking Infrastructure Solution of the Year; Security Solution of the Year (Middle East, Africa, & Eastern Europe); Global Business Partner of the Year (Worldwide Winner)**, **African ICT Achiever awards – Overall Winner,** and many others, every year, since inception.

Named as one of the country’s **Top ICT Companies,** and recently winning the **Technology Top 100 Company award,** Integr8 IT has proved and established itself as a strategic partner with numerous internationally-recognised technology vendors and industry leaders.

Integr8 IT prides itself in providing numerous leading, ‘value-added’, ICT Services, and outcome based service level agreements which are measured on the service the client requires, and which equates to a service matrix that the client agrees upon. Whereas in the past and with many of our competitors you pay for onsite resources, amount of calls and support hours with us you pay for the agreed level of service.

Integr8 IT provides outsource ICT services to many large enterprises. Many of our clients are comprise of the country’s most prominent and respected companies, as well a renowned global giants. Our clients are renowned leaders in the Advertising Industry, the Mining Industry, the Telecommunications Industry, the Travel Industry, the Financial Industry, and the Retail and Manufacturing Industry .

Integr8 IT also have the distinct privilege of providing our services and working closely with the largest IT companies in South Africa and the largest ICT companies in the world, filling gaps in their skills matrix, and providing IT Services for themselves, as well as their respective clients.

Integr8 IT’S footprint, size, agility and skills matrix enable them to react quickly and diligently to client’s IT service and outsource requirements and allows them to remain at the cutting edge of technology and major trends within the industry and within the world, which they in turn pass onto their clients. Assisting them in becoming more productive, efficient and reducing Total Cost of Ownership.

# COMPANY OVERVIEW

### Mission Statement

Integr8 IT aims to be recognised as the preferred ICT Service Partner, focused on innovative, integr8ed and managed services which add value to all spheres of business operation and give clients genuine peace of mind. In addition, the Integr8 brand strives to deliver customer-defined quality service, by attracting, developing and retaining exceptional people and by building strong technology partnerships.

### Company background

Integr8 IT was founded in March 2001 and has been running successfully ever since. Integr8 IT now has a national presence with offices in Johannesburg, Cape Town, Durban, East London and representation in Port Elizabeth, Nelspruit, Kimberly, and George. We have also expanded internationally with offices in Botswana and a presence in Namibia. Integr8 IT supports and services companies across the globe.

Integr8 IT saw an opportunity to build a world class IT services business leveraging and specialising in Microsoft based technology, as well as with other industry technology leaders. Integr8 IT has built a reputation as renowned industry leader, not only locally, but internationally as well. Integr8 IT is regarded as one of the most accredited and respected Microsoft partners in the country. Particularly with regards to the delivery of world class, value-add, IT services and solutions.

Integr8 IT has evolved in to an agile, dynamic, innovative, and leading ICT Company that is renowned in the field of System Integration, Managed IT Services and IT Outsourcing, and is constantly at the forefront of cutting-edge technology, with highly skilled, qualified and best of breed IT personnel.

Integr8 IT is an ICT company focused on Network Infrastructures and the architecture, design, deployment, and support & maintenance thereof, as well as Managed Services (such as *off-site back-ups, remote monitoring and support, faxing solutions, spamming solutions, e-mail archiving, business continuity, etc etc*).  We are one of the few true IT solution focused companies.

### Business Strategy

Integr8 IT has continued to build on its founding strategy of developing a world class Microsoft centric business, as well as focusing on other best of breed technologies. Integr8 IT has built a world class Nerve Centre that offers remote support, monitoring, and maintenance through a combination of world class integrated technologies. This has contributed towards the company’s organic growth and ongoing success.

Integr8 IT has diversified its capabilities to include Networking and Security services. Beyond this we also identified the coming together of market needs and technology capabilities which lent themselves to the concept of hosted shared services. As a result of this our diversification has refined our core service offering to be based on a hosted shared service capability focusing on, local and global, industry leading technologies. This current service is being further enhanced as the market needs and technology capabilities develop, thereby enabling our growth along the IT maturity curve to a destination of a Utility Based Computing service offering.

This strategy remains based on our core competency and allows growth in-line with evolving IT and business trends.

### Product & Services strategy/future plans;

Integr8 IT has always been a technology agnostic company, but at the same time leaders in Microsoft products and solution, but with excellent skills in the other technology disciplines as well. This strategy has evolved to include technology offerings from Cisco, HP, VMware, IBM, DELL, Sophos and Symantec, as they complement our core service capability. In line with the hosted shared service and utility based computing model these technologies are offered as a service to our customers.

Integr8 IT leverages these technologies along with Integr8 IT best practice standards and methodologies to execute our services centric strategy.

Our Managed ICT Services include (among others):

* **MailG8** - Offsite Spam, Virus, Spyware and malicious file filtering
* **Preserv8**- E-mail Archiving, Continuity, offsite Back-up
* **G8Keeper**- Remote monitoring of server hardware and applications
* **I8VPN**- Virtual Private Networks
* **FaxM8**- Fax to E-mail, Voice to E-mail
* **D8ta Vault**- Offsite backups
* **AWR** – Advanced warranty replacement, and spares back-up service
* **SLA –** Service Level Agreement(Onsite & Remote Support)
* **SaaS –** Software as a Service (SPLA)

While utility based computing is part of our future vision, in certain areas we are already delivering in this area today. The technologies we use from our industry leading global partners, Microsoft, Cisco, HP, VMware, IBM, DELL, Sophos and Symantec, continue to evolve both in technology capability as well as in licensing models to further facilitate the realisation of this delivery model.

### Geographic Representation

Integr8 IT has a national footprint within South Africa, with Major Offices in Johannesburg, Cape Town and Durban, East London, Botswana and smaller Regional Service offices are present in Bloemfontein, Port Elizabeth, Kimberly**,** and Nelspruit.

Integr8 IT has deployed IT infrastructures for global companies, like Gold Fields, as well as Blue Financial Services, Amadeus, Sun International, JD Group, JHI, and other major global groups, in Netherlands, Peru, Saudi Arabia, Dubai, Ghana, Nigeria, Uganda, Tanzania, Namibia, Botswana, Democratic Republic of Congo, and many others.

### Our market penetration/position;

Integr8 IT is an IT company focusing on IT Services & Solutions, a renowned leader in the field of IT Infrastructure & System Integration, specializing in designing, planning, deploying, managing, and maintaining IT infrastructures. The company is a true IT solution focused company.

Integr8 IT is an ICT infrastructure integration and support leader in the Enterprise space. It is involved in high level consulting, as well as defining short, medium, and long term ICT strategies,

Integr8 IT is also renowned as an early adopter and innovator of the latest leading global technologies.

Integr8 IT’s Nerve CentreR and Managed Service offerings are regarded by the leading, local & international, ICT companies, as the finest in the country. This is confirmed by the fact that they are used by the country’s leading local and global IT companies, namely Microsoft, IBM, T-Systems, MTN NS, Bytes Technologies, amongst many others.

Their strong market presence and the respect that they have achieved within the industry is indicated and supported by the prestigious awards and accreditations which they have won every year since their inception, as well as by their prestigious and loyal client base.

### Black Economic Empowerment

Integr8 IT has achieved an official BEE rating of a level 4 contributor to BBBEE, together with being a regarded as a “value Adding Supplier’’. This status is extremely beneficial to all our clients, as it allows them to attain 125%, BEE Procurement Recognition for all their respective spend with Integr8 IT. We are 0.3% short of level 3 and will be focussing this year on achieving a level 3 at our next rating.

### Employment Equity Statistics and Targets

Integr8 IT (Pty) Ltd has an Employment Equity Committee, with members that were elected by staff, and who have drawn up a Transformation Policy which has two main objectives. Firstly, the policy is aimed at implementing definitive strategies to promote the employment of Previously Disadvantaged Individuals (PDI’s), based on merit, at all levels in the organization. Integr8 IT (Pty) Ltd has no intention of simply employing PDI’s at a superficial level. Currently Integr8 IT (Pty) Ltd has a 51% representation of PDI’s at all levels in the organization, and the intention is to grow the level of representation such that it better reflects the general population, considering the limited skills pool within the IT sector.

On the other hand the policy looks at the identification and elimination of any employment barriers for PDI’s that may exist within the company.

### Social Development/investment plans

Integr8 IT (Pty) Ltd has adopted a progressive approach to Black Economic Empowerment (BEE) in that it perceives BEE to be both an economic imperative and an opportunity to address the disempowerment of previously disadvantaged communities under apartheid. Consequently Integr8 IT (Pty) Ltd is committed to the authentic and meaningful implementation of BEE based on the guidelines and in accordance with the finalised B-BBEE Codes of Good Practice promulgated by Government on the 9th of February 2007

Integr8 IT (Pty) Ltd has undertaken several initiatives in an endeavour to create an environment conducive to the achievement of the objectives set out above. Inclusive of these initiatives are those that involve Corporate Social Investment and the investment of money and resources for the purposes of uplifting previously disadvantaged communities.

In determining our approach to this endeavour, Integr8 IT decided that we would only involve ourselves in those projects that afforded us the opportunity to participate directly in various initiatives and not simply write out a cheque. Apart from the investment opportunity, we wanted to achieve some form of knowledge transfer and upliftment, and contribute in a meaningful and sustainable way towards the increased potential for employment amongst the members of the community.

Noah

In view of the above, we have formed a partnership with a Non Government Organisation (NGO) called Noah, who are responsible for redistributing funds to disadvantaged communities. Integr8 IT have contributed financially to this objective, but have also undertaken to set up a number of computer centres in disadvantaged communities with computer equipment, Internet Access and the hands on training of the community by our staff on how to operate a computer. To date Integr8IT has to completed one computer centre at the Refilwe Community Project in Lanseria. The second project is underway at the Yeoville Community School. We see this as a wonderful opportunity to participate in the upliftment of the community in a meaningful and sustainable way by ensuring the transfer of knowledge and improving community members potential to secure employment and thereby help themselves to achieve a better quality of life. We also see this as an opportunity to include our business partners such as Amadeus, JTI, Microsoft and Axis in this process to ensure that the projects are as successful as we anticipate.

National Centre for Self Knowledge (NCSK)

NCSK is a non profit organization which aims to improve the quality of life of any South African by providing training in information technology in order that they may upgrade their skills. Integr8 IT has undertaken to provide NCSK with the ICT backbone in order that they may achieve their objectives. This includes but is not limited to the supply and installation of their IT systems, maintenance of their infrastructure, guaranteed response times, and the provision of ICT training as and when required.

Organ Donor Foundation

Integr8 IT has also established a partnership with the Organ Donor Foundation, a non governmental organisation, who facilitate the transportation and co-ordination of organ donations throughout South Africa to all members of the South African Community. Integr8 IT has provided the Organ Donor Foundation with an IT infrastructure that will allow them to function in a more efficient and effective manner.

E-skills

Integr8 IT has also established a partnership with the E-skills organisation. E-Skills Academy of South Africa ('e-Skills Academy), the Premier School of IT Leadership, is registered as a (Pty) Limited. The e-Skills Academy was established in 2007 as a material contribution to the reconstruction and transformation of South Africa by providing world class training opportunities, especially to previously disadvantaged South Africans. They focus on providing job readiness and appropriate skills levels, particularly of PDls, for engagement in the ICT sector. President Thabo Mbeki officially opened the e-Skills Academy on 13 March 2008 as this initiative is a part of the President's International Advisory Council on Information, Development and Society. Integr8 IT sponsored the launch and continues to do work with this organisation. This helped to underwrite the cost of this historic event as we celebrate our role in the transformation of this wonderful country we live in.

iKhaya likaBaba

iKhaya likaBaba is a non-profit organization based in uMhlatuze, KwaZulu Natal, South Africa. The name iKhaya likaBaba is a zulu phrase which means "house of the Father". Its inception and creation took place in the hearts of a group of caring individuals. With the onslaught of Aids/HIV on families and the hopelessness of poverty - we saw a need to create an alternative. A place where abandoned babies and AIDS orphans could find a place of shelter, but mostly love. Where these precious children could know love and be cared for in the way that they deserve, they provide excellent care that is individually culturally appropriate and situated within the community of Empangeni for abandoned babies. With a trained and skilled staff of caregivers, nurses, occupational therapist, doctors, physical therapists , we provide the best level of medical and physical care targeted and developing each child to its full age appropriate potential and laying the correct foundations for childhood development. Integr8 directly and indirectly support, assist and fund certain areas of this worthy cause.

YAD

Integr8 IT has also established a relationship with YAD, who runs initiatives regularly by hosting events for raising funds for different initiatives. The capital projects that we funded, ranged for example from Wheelchair accessibility for three Seniors facilities i.e. ramps and disabled toilets, Medical First Aid Kits for community centres in Mfuleni and Delfts and Blood Pressure monitors and stethoscopes needed by  200 Home based HIV care givers in Mfuleni and Delft, bedding and clothing for Oranjia Children’s home, an industrial washing machine for Glendale Home for the Intellectually Disabled, a vehicle for an Highlands House Aged home which services the needs of the residents, special needs children at Herzlia who’s families were financially challenged, were provided with tutors who assist the special needs child in the class room, and also a home will be built in part due to YAD’s funding, when Habitat for Humanity and the South African Jewish Board of Deputies join forces in September.

Black umbrella

Issued in terms of Section 19A a donation was received from Integr8 IT for the objects of Black Umbrella’s in carrying out public benefit activities. Integr8 IT donated Hewlett Packard laptop computers with Microsoft office and Antivirus to the Black Umbrella for benefit of their initiatives

Children’s hospital fund

Integr8 IT are honoured to be part of a celebration and fundraising event for the kids of the Red Cross Breathe Easy Fund. By supporting this worthy cause we became a hand in the circle of Red Cross Friends Association to help see to the needs of the kids and their families. The ward of the Breathe Easy kids helps and assists in sending the children home on ventilators and trachea through the commitment and dedication of this ward where patients experience an invaluable difference in their lives.

Association for People with Disabilities

This Association serves as a pro-active forum for the advancement of persons with physical disabilities so as to enable them to attain their maximum level of independence and integration into the community, and is active in the prevention of physical disablement. . Integr8 IT has undertaken to provide support to this worthy cause.

Quads for Quads

The QuadPara Association of South Africa is a non-profit organisation which represents people with mobility impairments in South Africa. Any person may become a member of the organisation. QASA’s mission is to be an effective co-ordinating, policy-making and supporting organisation striving to prevent spinal cord injury and to promote and protect the interests of people with mobility impairments through advocacy, lobbying and delivery of services and products to people with disabilities. Integr8 IT has undertaken to provide support to this worthy cause.

The Table of Peace and Unity

Integr8 most recently took part in the Table of Peace and Unity and donated a sum of money to this wonderful cause. The funds are distributed amongst the incredible initiatives that this event is involved with.

[Bobbi Bear](http://www.bobbibear.org.za/)

In 2007, the Table of Peace and Unity assisted the Bobbi Bear Foundation to build a cottage. The cottage has enabled Bobbi Bear to have a safe haven for children who have been rescued from abusive situations. Due to the growing need, in 2008, their sights were set on purchasing another house. The Table of Peace and Unity assisted Bobbi Bear in purchasing a house which is in the process of being refurbished to accommodate many more children who need a home until they find families to love and cherish them.

[Red Cross War Memorial Children’s Hospital](http://www.childrenshospitaltrust.org.za/)

In 2007, The Red Cross War Memorial Children’s Hospital was presented with a desperately needed mobile ventilator to move children from the Operating Theatres to ICU.

In 2008, the Table of Peace and Unity has once again with the support of all South Africans, been able to purchase a "cell saver" a piece of equipment for the new surgical operating theatre. This very clever piece of equipment adds oxygen to the blood cells as it leaves the body and pumps oxygenated blood back into the patient.

[Tygerberg Children's Hospital](http://www.kidcru.org.za/)

This hospital has been added to our list of charities starting this year to assist with the acquisition and upgrade of much needed equipment and facilities.

[COPES Clinic Soweto](http://copessa.za.org/)

In 2007, the Table of Peace and Unity presented COPES Clinic with a Toilet paper making machine and a car allowing caregivers to move from house to house taking care of children whose parents have died of AIDS – this allows them to operate out in the field, assisting child headed homes to run effectively, ensuring the children have food, clothing and are attending school.

In 2008, COPES clinic requested that a playground to be built on a dump site to allow the children to have a place to freely play. The equipment is maintained and the children watched over by the community who oversee the playground.

Unathi Pre School

In 2008 was the first year that we incorporated a Port Elizabeth table and the Unathi Pre School was the nominated charity.

Their vision was to build a school in place of the shack where they were teaching children. The Table of Peace and Unity, with the support of many South Africans were able to assist Unathi Pre School in making their vision a reality by providing funds for the school to built on land donated by the council. They are currently in the process of land hand over and the beginning stages of the school being built. Photos will be available as soon as the project is complete. This year the PE table has added a new charity namely Isithembiso Babies Home.

Isithembiso is a transition home [a place of safety] for children between the ages of new born to three years of age and work hand in hand with welfare organisations and social workers, such as Child line and ACVV. Babies are placed at Isithembiso for various reasons ranging from either abuse, HIV-Aids, poverty / death of a care giver, abandonment or neglect. The children live in a safe, healthy and loving family environment with a fulltime house mother and care givers until they can be adopted / fostered or returned to their families.

A local paediatrician is on standby to examine the babies on arrival and assist should they be ill and in need of medical help. In addition, registered nurses and social workers visit the babies at the home on a weekly basis. At present they nine precious little ones ranging from three months to four years of age. Generally the children stay with Isithembiso anything from three months to a year - depending on the status of the child and how speedily their social worker’s find them new families.

Fanang Diatla

For the first time in 2008, in addition to the Port Elizabeth table, we incorporated the Polokwane table. Fanang Diatla, which means ‘Let’s join Hands’, is situated in the rural village of the Ga-Mathabatha Community in Limpopo.Fanang Diatla is a school which teaches children about the AIDS/HIV virus. Their wish was to equip a room to become their library of knowledge - the Table of Peace and Unity presented Fanang Diatla with desks, chairs and a television for educational purposes.

Other

Integr8 IT has been involved with and established partnerships with several other charitable organisations that are involved in various different initiatives. These to mention a few are:

[ORT JET South Africa](http://www.awr.co.za/social_investment/ORT.pdf)

ORT SA believes that education is a life-long process – a fundamental right as well as a vital tool in building our country and people.

Education is about more than basic schooling. It’s about empowered individuals supported in sustainable, thriving communities. It’s about skills, jobs, creativity, access and attitude. It’s about supporting the institutions and people that provide education, and enabling the networks that create job opportunities and business success. JET is an exciting project that assists, uplifts and empowers Jewish businesses in need, using the business knowledge, resources and skills that already exist in the Jewish community. This is done by matching the specific skills of Jewish consultants to the needs of businesses experiencing difficulties.

[MaAfrika Tikkun](http://www.integr8it.com/Portals/0/MaAfrikaTikkun.pdf)MaAfrika Tikkun is a non-governmental non-profit organisation that works toward the transformation of South African communities by caring for vulnerable children and orphans in townships. MaAfrika Tikkun registered as a Black Economic Empowerment company in 2006 and we have a multiracial and multicultural team. We foster empowerment by providing holistic services focused on caring for children ranging from one year to 19 years of age, as well as their guardians

Refilwe - Life for all

Refilwe means “gift” or “to give” in Tswana and has its origins in a vision given by God to Jean Stewart and Yvonne Jacques. In April 1991 they started a clinic on a small site next to the Lanseria Airport, North of Johannesburg. From this grew a wider ministry to the needy people of the area, that today focuses on spreading the Gospel of Jesus Christ, by addressing critical needs in the following areas;~ Medical ~ Child Care / Education ~ Life and specific skills training ~ Income generating activities ~

Refilwe serves a severely disadvantaged community and HIV & Aids, limited education, unemployment, lack of skills & poor housing are just some of the challenges that these individuals have to deal with. Much emphasis is placed on ensuring that the affairs of Refilwe are managed according to the best principles of sound and good governance. Its statutory position is that of a Non-Profit and Public Benefit Organisation status in terms of current legislation.

The [Sunflower Fund](http://www.integr8it.com/Portals/0/sunflowerfund.pdf)   
The Sunflower Fund aims to educate and recruit a viable source of well-informed potential bone marrow stem cell donors who are ethnically diverse, in an effort to save the lives of those needing a transplant when suffering from life-threatening blood disorders. It strives to maintain the associated donor records of the South African Bone Marrow Registry.

The [Umsobomvu](http://www.integr8it.com/Portals/0/Torque_Appreciation.pdf) Youth Fund   
In South Africa and throughout the world, having skills and having a job are very important for young people. But not everyone has the resources to develop the skills they need and there’s a lot of unemployment out there.   
To overcome these obstacles, Government created the Umsobomvu Youth Fund (UYF) in January 2001, and gave it the task of promoting entrepreneurship, job creation, skills development and skills transfer among South Africans between the ages of 18 and 35.   
The UYF is dedicated to investing in things that create opportunities for young people to get good skills, find job opportunities or even start their own successful businesses

- [Potters House](http://www.integr8it.com/Portals/0/Avroy-Shlain.jpg)   
- [Sopranos cricket team](http://www.integr8it.com/Portals/0/sopranos_cricket_team.pdf)  
- [Mangiacane](http://www.integr8it.com/Portals/0/Mangiacane.pdf)   
- [Umsobomvu](http://www.integr8it.com/Portals/0/Torque_Appreciation.pdf)  
- [Ackerman Family Foundation](http://www.integr8it.com/Portals/0/Ackerman.pdf)  
- [YAD Charity](http://www.integr8it.com/Portals/0/YAD_Charity_Letter.pdf)

- [South African Guide Dogs Association for the Blind](http://www.integr8it.com/Portals/0/gide_dogs.pdf)  
- [Impumelelo](http://www.integr8it.com/Portals/0/Impumelelo_002.pdf)

### Preferential procurement statistics;

Research has shown that procurement within the IT sector is low given that most hardware and software is manufactured and developed abroad. The company’s ability to aggressively implement this strategy therefore depends largely on other companies within the sector meeting their BEE obligations. To this end, Integr8 IT (Pty) Ltd tracks the BEE progress amongst our suppliers. Where ever possible Integr8 IT (Pty) Ltd procures goods from Black Empowered suppliers. Currently 78% of our current procurement is with BEE suppliers. As a BEE policy 70% of all our Procurement is done through BEE Suppliers in accordance to our BEE Strategy and Black Empowerment Policy.

### Skills development statistics

Integr8 IT has adopted several skills development initiatives relating to our core services. All employees have access to this benefit and are encouraged to use the facility through financial assistance, internal training initiatives and mentoring.

The company has developed clear and structured career paths within the various divisional structures from an entry level to an advanced level. This is available again to all employees and works in conjunction with our Skills development initiatives and Employment Equity plan.

Integr8 IT entered into a Learnership agreement and programme with E-skills. The e-Skills Academy of South Africa is an organisation formed by Oracle Corporation a member of the Presidential International Advisory Council (PIAC), and it is launched in collaboration with other major multinational information technology companies and the Government under the auspices of the Department of Communications. The Academy focuses on the accelerated delivery of internationally accredited information and communications technology (ICT) courses and professional qualifications that are specifically designed to meet the "job-ready" skills requirements of technology users throughout the South African economy

The agreement was entered into for the purpose of providing Ten (10) HDI candidates with the opportunity of studying through e-Skills, gaining the relevant certifications and at the same time working for Integr8 IT to gain the necessary practical experience internally and on client sites.

Integr8 IT has also set up a partnership with the Netscope Netcampus Training Institution.

Netcampus is an international online campus, and a leading Microsoft Gold Certified Partner in Learning Solutions (CPLS), a Certified Business Professional Authorised Training Partner (CBP ATP) and a CompTIA Gold Education Partner. Established in 1997, Netcampus has been empowering students to enter the IT industry with world-class certifications for the last ten years.

Netcampus ensure that their credentials include global trainers as well as credentials for domestic training standards and compliance. The Information Systems, Electronics and Telecommunications Technologies Sector Education Training Authority is geared towards encouraging ongoing development of skills in that sector. Netcampus is an accredited provider in this rapidly developing arena and are an ISETT SETA Accredited Training Provider.

The partnership offers Integr8 IT’s staff, as part of the company’s skills development plan, an online training programme backed up with mentoring, email support, 24/7 live chat, and telephonic support.

### Reference sites

|  |
| --- |
| Client |
| BidVest Bank |
| Japanese Tobacco International |
| JHI |
| Sun International |
| Sizwe Ntsaluba VSP |
| Amadeus GTD |
| Blue Financial Services |
| Incredible Connection |
| Ideal Fastener Corporation |
| Fidelity Security Services |
| Fidelity Supercare |
| Master Currency |
| Hi-Fi Corporation |
| Mondi |
| Kelly Group |
| Stuttafords |
| Pan African Parliament |
| Nando’s |
| MTN NS |
| Microsoft SA |

A more comprehensive list is available on request